



## **We have signed the MITEY charter**

The MITEY (Men In The Early Years) charter is a pledge for nurseries, pre-schools, childminders, nannies and other early years education settings across the UK.

By signing up to it, we have made a public statement that:

- We value men's capacity to care for and educate children, both within families and as professionals
- We value the benefits to children of being cared for and educated by a diverse, mixed-gender early years workforce
- We acknowledge that early years education should benefit from the talents of all, so we are actively seeking to create a workforce that includes men, women and people with other gendered or non-gendered identities
- We are committed to removing the obstacles that stand in the way of a mixed-gender early years workforce, including low pay and status, limited career progression and gender-discriminatory treatment
- We view early years education as a critical context in which to address gender inequality and stereotypes, for the benefit of children and wider society.

**The MITEY campaign is run by the Fatherhood Institute  
and supported by the Department for Education.**

Find out more at [www.miteyuk.org](http://www.miteyuk.org).